

## 5 Tips for Improving Jobsite Productivity in 2021



[ Article was originally posted on  
[www.constructconnect.com](http://www.constructconnect.com) ]

By: Ed Williams,

Over the years, the construction industry has gone through an evolution of technology. Especially, the introduction of advanced construction project management tools and software have all made it easier for contractors to perform the work of a day in a few hours.

However, there are still many contractors, firms, and project managers who find it difficult to work on the task of field operations and productivity management. This can be related to timekeeping at the site, converting time data to payrolls, or any other task that needs extensive and laborious actions to process important project data.

Nevertheless, the future of construction is all about sustainable construction based on automated and integrated solutions. Unlike siloed or disparate systems, integrated construction management software technology can allow quick data transfer.

But still, it is important for contractors to have a keen watch over field operations and productivity management goals as a part of sustainable construction. Since operational efficiency in the field represents the ability of a construction firm to ensure deliverables in the most cost-effective manner while serving quality.

Some of the essential actions that can help achieve the idea of sustainable construction in 2021 by

working on field operations include reduction of idle time for workers, prevent overproduction, avoid errors or defects, and more.

Let us quickly learn these factors in detail to understand the idea of field productivity and operational efficiency while working on costs without compromising on output and revenue:

### Communication Is The Key

When it comes to field productivity, one thing which decides the coordination amongst ground workers, project managers, and office teams is quality communication. This not only helps all the members associated with the project to understand their role but also minimizes the chances of operational errors that are likely to happen. Therefore, it is necessary that contractors must enforce a proper system to have a constant flow of communication to avoid idle waste of time and ensuring productivity from architects, engineers, subcontractors, project managers, and of course the construction workers.

### Improved Site Control

The next thing which contractors and project managers need to look for enhanced productivity is improving site control. Even if you have a well-defined communication system, it is equally important that your site staff should be informed of the most optimal start times, work locations, and the order of tasks.

Moreover, keeping a check for robustness could help reduce unproductive work during extreme hours and cut short any meetings that might affect the overall field productivity. In addition, project managers could ensure that all the materials must reach the right location at the right time to avoid unnecessary delays and overcome lackluster times at the site.

### Aim For Effective Scheduling

Though scheduling is an essential process, it is equally important for contractors and project managers to work a little extra on the scheduling process, especially time tracking and productivity measurement. This can be done by breaking the standard scheduling process into steps to find out how productive a given team could get.

Also, scheduling in parts allows project managers to analyze the projects to identify any areas of lag to make necessary amendments. Besides this, effective scheduling tactics can help with the time tracking process giving a better view of worker performance, manage time, and create the right opportunities at the site to boost overall efficiency.

### Quicker Check-Ins

One thing that can help contractors to improve field productivity is practicing regular worker check-ins to ensure everyone is informed of their jobs. This can help to avoid any lengthy meet-



# California Sub-Bid Request Ads



Is requesting quotes from certified and qualified **SLBE** and **ELBE** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

## **SUBS/SERVICE PROVIDERS**

**Asphalt, Concrete, Landscaping, Trucking, Potholing, Demo, Site work, Paving, Environmental Services, Underground Utilities, Electrical, Water, Sewer and Storm drain Construction, Masonry, Striping, Waterline Chlorination, Traffic Control, Survey, Material Suppliers, and Fuel**

## **BALBOA PARK PIPELINE REPLACEMENT PHS II IN SAN DIEGO**

**Bid No. K-21-1992-DBB-3**

**SLBE Participation 9.6%**

**ELBE Participation 12.7%**

**TOTAL MANDATORY PARTICIPATION 22.3%**

**BID DATE FEBRUARY 16, 2021 at 2:00 p.m.**

All Quotes Due Prior

## **Sukut Construction, LLC**

**4010 W. Chandler Avenue, Santa Ana, CA 92704**

**Contact: Matt Fleming**

**Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: [estimating@sukut.com](mailto:estimating@sukut.com)**

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Matt Fleming at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC  
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**Project Name: 4200 Geary Design Build Photovoltaic**

**Location: San Francisco, California**

**Bid Date: Friday, February 26, 2021 @2:00pm**

**Pre-Bid: Wednesday, February 10, 2021 @10:00AM**

**Labor Requirements: Prevailing Wage**

**Project Schedule: Est. Start February 2022**

Nibbi Brothers has been selected as the General Contractor for the 4200 Geary Blvd project in San Francisco. We are in receipt of the 100% DD Set and are currently requesting bid proposals from qualified subcontractors including those certified as SBE's for Design Build Photovoltaic System. The Contract Monitoring Division (CMD) has set the SBE participation goal for this project at 20%. For more information about the San Francisco SBE program as it relates to this solicitation please contact Mr. Selormey Dzikunu at the City and County of San Francisco Contract Monitoring Division via email, [selormey.dzikunu@sfdpw.org](mailto:selormey.dzikunu@sfdpw.org).

Project Description: Demolition of existing structure, construction of new Building to include ground floor commercial (retail), 98 Senior residential units, two 7th floor terraces. All Dwelling units are adaptable or mobility.

For any questions on accessing this bidding software, please contact Jacqueline Leiva, Precon & Estimating Coordinator via email, [jacquinel@nibbi.com](mailto:jacquinel@nibbi.com). For specific questions regarding this project, please contact Mackenzie Courtney, Preconstruction Manager via email, [mackenziec@nibbi.com](mailto:mackenziec@nibbi.com).

## 5 Tips for Improving Jobsite Productivity in 2021

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ings while allowing managers to have a quick assessment of the worker's progress in routine.

Also, project managers can take the advantage of integrated technology to share any project-related instructions with the workers at the earliest to prevent any decline in operational efficiency throughout the project.

### **We All Love Rewards**

When you need to make your business a success, it is always necessary to work on little gamification. Especially, when the industry is facing some severe competition with skilled labor, it can help you to have a competitive advantage. All you need to do is plan for goals, define performance scores, and offer rewards and prizes to those who give their best efforts.

Such strategy can also keep workers at your site motivated while keeping up the efficiency,

productivity, and boost the overall morale of the team. Moreover, if you have an integrated construction project management software that offers features like TimeSheets, it becomes even easier to track performance and manage rewards.

### **Integrated Construction Technology**

If you are still not informed or working on an integrated construction software, now is the time. Since the past year has already caused enough damage and loss to the business, contractors who work on manual or disparate solutions could choose integrated construction management technology to work on the tasks related to accounting, project management, ERP, and CRM.

Project managers can use this technology to keep all the stakeholders related to a project in sync while boosting operational efficiency. This can benefit contractors to overcome unnecessary

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## SBE OUTREACH SERVICES

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### **Contact Info:**

795 Folsom Street, 1st Flr, Room 1124

San Francisco, CA 94107

Email: [sbe@sbeinc.com](mailto:sbe@sbeinc.com)

Website: [www.sbeinc.com](http://www.sbeinc.com)

Phone: (415) 778-6250, (800) 800-8534

Fax: (415) 778-6255

### **Publisher of**

Small Business Exchange  
weekly newspaper



# California Sub-Bid Request Ads



Is requesting quotes from certified and qualified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

#### SUBS/SERVICE PROVIDERS

Develop Water, Electrical, Engineering-Geotechnical, SWPPP, Survey, Pile Driving/ Jack & Bore, Survey, Landscaping, Concrete Pumping, Fencing, Pilot Car Service, Bottom Dump Truck, Transfer Dump Truck, Super 10 Dump Truck, Flat Bed Trucking, Water Truck, End Dump Truck, Street Sweeping, Hazardous Substance Removal, Truck Rental, Trucker Broker, and Trucker

#### SUPPLIERS

Fuel, Sand & Gravel, Tools, Concrete & Cement, Staking, Landscaping materials, Asphalt, Pipe, Drainage Systems, Storm Water Systems, and Fencing Supplies

## LOWER WALNUT CREEK RESTORATION PROJECT

For Contra Costa County

Engineer's Estimate \$12,670,000.00

Number of Working Days: 188

Project No. 7520-6B8285

DVBE GOAL: Fair Market

**BID DATE: FEBRUARY 16, 2021 at 2:00 p.m.**

All Quotes Due Prior

**Sukut Construction, LLC**

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Matt Williams

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: [estimating@sukut.com](mailto:estimating@sukut.com)

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Matt Williams at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

**Sukut Construction, LLC**  
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**SWINERTON**

PROJECT NAME: 921 Howard St Apt. - Group 3

**BID DATE: March 9th, 2021 at 3:00 PM**

Swinerton is requesting quotations from certified SBE's, MBE's, WBE's, LBE's, and DBE's. The project has a 20% SBE goal. Provide "Local Hiring and Business Program Requirements" and Prevailing Wage.

Building Construction Estimate is: \$106M

**Scopes:** Plumbing, Mechanical, Electrical (including Design build Low voltage), Utilities, EIFS & Trespa Panels, Casework, Structural Steel, Trash Chute, Framing & Drywall, Firestopping, Masonry, Doors Frames and hardware, Painting, Waterproofing, Flooring, Coiling Doors.

#### **Project Description:**

BIDS FOR THE ABOVE SCOPE ONLY AT THIS TIME. The proposed project consists of an 18-story, 180-foot-high, high-rise residential-rental mixed-use building. No below grade program area is proposed. Ground floor program includes retail and elevator lobby entrance for residents with access from Howard Street, vehicular parking with access from Tehama Street. There are a total of 203 units with wood veneer casework in all kitchens and bathrooms, a waste and compost bi-sort trash chute on every floor and a recycling chute on the first floor. There is level 4 drywall throughout, and a CMU wall on Level 1.

**Pre-Bid Meeting:** Call in number on Feb 18th, 2021 at 10 am.

Call in number: 1 (872) 240-3311

Access Code: 202-510-045

#### **PLANS & SPECIFICATIONS:**

<https://swinerton.com/subcontractors/current-bid-opportunities/>

**Contact: Dolores Aguirre**

**Tel: (415) 314-0982**

**Email To: [daguirre@swinerton.com](mailto:daguirre@swinerton.com)**

Please submit your bid via Building Connect or via email. We reserve the right to require all subcontractors to furnish 100% performance and payment bonds from a U.S. Treasury-listed surety. Premium cost to be included as a separate item. At our discretion, a bid bond and/or letter of bondability from a U.S. Treasury-listed surety may be required within 48 hours of demand. Swinerton Builders is an equal opportunity employer requesting subcontractor bids from all interested firms including disadvantaged, minority, women, veterans and emerging small business enterprises. Assistance in helping subcontractors obtaining bonds, lines of credit and/or insurance will be provided. All bids received to be per Swinerton Builders subcontract terms and conditions without modification. Swinerton Builders uses wrap up insurance for all of its projects. If there are no instructions with the bid to the contrary, then you shall include all insurance costs in your bid. Swinerton Builders Standard Subcontract and insurance requirements are available for review at

<https://www.swinerton.com/subcontractors/subcontractor-sample-agreements>

"Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer"

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pauses or suspensions that might happen due to poor connectivity and information transfer. Using such technology can help complete tedious tasks automatically and finetune projects using features like artificial intelligence that can correct bids, notify for inventory data, and anything that can reduce overall field operations and productivity.

### The Crux

All in all, field productivity and operational efficiency are business-critical factors for any construction business. Since construction sites are always unpredictable and always have that flux, it is necessary that contractors and project managers should plan early for any gaps.

Specifically, when 2020 has already been a year of halts, terminations, and lawsuits for the construction industry, construction firms need to be open to any flexibility measures that can help get over the backlog in 2021.

So either it is about the implementation of above defined incremental progress strategies or adoption of integrated construction project management software, putting these ideas in action with the help of dedicated teams can help accelerate any project for much efficient results with revenue and cash flow retention along with overall field productivity.

All the best!

### SOURCE:

[www.constructconnect.com/blog/5-tips-for-improving-jobsite-productivity-in-2021](http://www.constructconnect.com/blog/5-tips-for-improving-jobsite-productivity-in-2021)

### CAHILL CONTRACTORS LLC requests bids from Certified SBE Subcontractors and Suppliers for the following DESIGN-BUILD TRADES ONLY:

Exterior Building Maintenance / GFRC Facade / Elevators (Design-Assist) / Fire Sprinkler / Plumbing / HVAC / Electrical / Photovoltaic System

**730 STANYAN - EARLY TRADES**  
**730 Stanyan Street, San Francisco CA**

This is an SFCMD project with construction workforce and prevailing wage requirements.

**BID DATE: 2/10/21 @ 2PM**

**Voluntary Virtual Pre-Bid Meeting:**

1/20/21 @ 10AM

**BID DOCUMENTS:** Please contact Colby for access to documents on BuildingConnected.

**CONTACT:** Colby Smith at

[estimating@cahill-sf.com](mailto:estimating@cahill-sf.com), (415) 677-0611.





# California Sub-Bid Request Ads



Is requesting quotes from certified and qualified **CBE** and **Minority/Women/Disadvantaged/Disabled Veteran (M/W/D/DVBE)** Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

## SUBS/SERVICE PROVIDERS

Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing; Environmental Consulting Services; Highway, Street, and Bridge Construction; Human Resources Consulting Services; Landscaping Services; Masonry; Construction Material Merchant Wholesalers; V-Ditch/Shotcrete Construction; Aggregates; Concrete Ready Mix; Asphalt Paving; Erosion Control; Hydroseeding; QSD/SWPPP

## SUPPLIERS

Construction, Mining, and Forestry Machinery and Equipment Rental and Leasing; Environmental Consulting Services; Highway, Street, and Bridge Construction; Human Resources Consulting Services; Landscaping Services; Masonry; Construction Material Merchant Wholesalers; V-Ditch/Shotcrete Construction; Aggregates; Concrete Ready Mix; Asphalt Paving; Erosion Control; Hydroseeding; QSD/SWPPP

## Peter Pitchess Detention Center Class III Landfill Closure Project Castaic, CA

**Los Angeles County Public Works Specification No. 5703**

**Capital Project No. 86575**

**CBE GOAL 25%**

**BID DATE: March 8, 2021 at 12:00 p.m.**

**All Quotes Due Prior**

**Sukut Construction, LLC**

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Nicholas Osborne

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: [estimating@sukut.com](mailto:estimating@sukut.com)

Plans/specs are available for viewing at our office by appointment, by Sukut FTP, or from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut will assist qualified subcontractors in obtaining bonds, insurance, and/or lines of credit. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination. Please contact Nicholas Osborne at Sukut Construction for assistance in responding to this solicitation.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

**Sukut Construction, LLC**  
**An Equal Opportunity Employer**

Requesting Project Assistance from **DBE/MBE/WBE** and Other Business Enterprises:

DMZ Builders is bidding the following project as a Prime Contractor and is seeking subcontractors and vendors to assist with the project by submitting quotes for their trades or products.

**Project: 34.5kV Cable Replacement and Fiber Optic Cable Installation, R-Line, RCP to RRY**  
**Contract: 15EJ-182**

**Owner: San Francisco Bay Area Rapid Transit District (BART)**

**Bid Date: February 16, 2021 @ 2:00pm**

Services Needed:

Construction Survey, Construction Area Signs, Traffic Control, SWPPP, Temporary Erosion Control, Site Security, Janitorial, Trucking, Earthwork, Clearing & Grubbing, Tree Removal, Sitework, Drainage, Underground Utilities, Fencing, Concrete Foundations, Reinforcing, AC Paving, Electrical, Communication, Fiber Optic, Traction Power, Train Control, Quality Control, Testing.

Plans and specifications are available to interested firms via BART's on-line procurement portal or can be viewed at DMZ Builders Concord, CA office by contacting the DMZ office to make an appointment.

DMZ Builders is a union contractor. Subcontractors must provide their active CSLB license number and DIR registration number with their quote. Subcontractors will be required to execute DMZ Builders standard subcontract terms and conditions or purchase order agreement (for suppliers), both available for review upon request, and meet insurance requirements, including waiver of subrogation. Subcontractors, at DMZ's discretion, may be required to provide payment and performance bonds for 100% of the subcontract value. DMZ will reimburse bond premium at actual cost, not to exceed 2.0%. Project requires paying prevailing wages and submitting certified payrolls. All subcontractors must sign BART's project stabilization agreement prior to participating in the project.

For assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials, technical assistance, or any other coordination required for the project, please contact Richard Zito by phone at (925) 826-5387, by fax at (925) 826-5766, or by e-mail at [estimating@dmzbuilders.com](mailto:estimating@dmzbuilders.com). DMZ will work with interested subcontractors and suppliers to identify opportunities to divide the work into economically feasible packages and intends to cooperate with all qualified firms seeking work on the project.

## DMZ BUILDERS

4070 Nelson Avenue, Ste A,  
Concord, CA 94520

Phone 925-826-5387 • Fax: 925-826-5766

**An Equal Opportunity Employer**



## GRANITE CONSTRUCTION COMPANY

Is requesting DBE quotes for the following Project:  
Coachella Valley Stormwater Channel Improvement Project  
(Specification No. 2018-60)

Project Owner: Coachella Valley Water District Estimate # SC520021

Estimators: Sara Hayes, John Nottberg, and Kurt Davis

Phone: 760-775-7500

**Revised Bid Date: Revised Bid Date: 02/10/21 at 2:00 PM**

Please Fax Quotes to: (760) 775-8229

Plans and specifications can be accessed at no cost at:

<https://www.dropbox.com/sh/yh5m9aiowmlvmh8/AAa0YNBVbIOBW9ckQNNKGaLa?dl=0>

Additionally, plans and specifications can be viewed at our office located at: 38000 Monroe Street, Indio, CA 92203. Please call to make an appointment.

**General work description:** This project improves approximately 2 miles of the Coachella Valley Stormwater Channel from Avenue 54 to the Thermal Drop Structure. The scope of work includes dewatering, earthwork, reinforced concrete slope protection, storm drains, irrigation drains, and bridge substructure strengthening on two bridges.

Granite Construction Company (Granite) is requesting quotes from qualified Subcontractors and Suppliers including Certified DBE firms for the following items of work, including but not limited to: C0625 Sand & Gravel Supplier, C0627 Rock, Cobbles, Boulders Supplier, C0651 Concrete & Cement Supplier, C0652 Reinforcing Bar Section Supplier, C0659 Paint Supplier, C0670 Pipe Supplier, C0671 Draining Systems Supplier, C0672 Storm Water Systems Supplier, C1532 Remove Concrete, C1580 Modify Bridge Item, C1601 Clearing & Grubbing, C1701 Develop Water Supply, C1801 Dust Palliative, C1910 Grading, C1920 Structure Excavation, C1930 Structure Backfill, C1940 Ditches Excavation, C1970 Embankment Construction, C2030 Erosion Control, C2065 Irrigation System, C2066 Temporary Erosion Control, C2301 Pipeline, Drain Inspection & Cleaning, C2602 Aggregate Base, C3000 Concrete Pumping, C4010 Portland Cement & Concrete Pavement, C5100 Concrete Structure, C5105 Minor Concrete Structure, C5110 Concrete Surface Finish, C5201 Reinforcing Steel, C6819 Filter Fabric, C6820 Permeable Material, C7000 Plastic Pipe, C7035 Welded Steel Pipe, C7036 Welding Contractor, C7041 Jacked Welded Steel Pipe, C7065 Debris Rack-Drainage Gate, C7160 Asbestos-Cement Sewer Pipe, C7194 Junction Chamber, C7200 Rock Slope Protection, C7215 Concrete-Rock Slope Protection, C7301 Concrete Curb & Side-walk - Misc, C7405 Drainage Pumping Equipment, C7500 Misc Iron & Steel Frame, Cover & Grate, C7601 Directional Boring/Drilling, C7602 Saw Cutting, C7804 Paint and Stain Concrete, C8001 Temporary Fencing, C8759 Surveying - Aerial Geophysical, C8760 Land Surveyor, C8852 Swppp Planning, C9601 Super Dump Truck 4-Axle, C9602 Bottom Dump Trucking, C9603 Transfer Dump Truck, C9604 Super 10 Dump Truck, C9605 Flat Bed Trucking, C9606 Water Truck, C9607 End Dump Truck, C9632 Hazardous Substance Removal, C9670 Truck Rental, C9771 Truck Broker, C9774 Trucker, C9826 Land Surveying, C9868 Insulation, C9869 Asbestos Removal/Abatement, C9907 Construction Equipment Rental, C9908 Heavy Equipment Rental (Owned Equip Only), C9980 Demolition, C9982 Construction Staking (Surveying).

Granite is an Equal Opportunity Employer and will work with any interested subcontractor to identify opportunities to break items into any economically feasible packages. We welcome quotes from qualified Minority Business Enterprise (MBE), Women Business Enterprises (WBE), Small Business Enterprises (SBE), Disadvantaged Businesses and other entities defined as socially and/or economically disadvantaged.

Assistance in obtaining bonding, insurance, equipment, materials and/or supplies is available upon request. Additionally, please contact us if you require any technical assistance. Quotations must be valid for same duration as specified by Owner for contract award. Granite intends to work cooperatively with all qualified firms seeking work on this project.

In addition to request for participation from Certified DBE subcontractors and suppliers, Granite request Non-DBE subcontractors to provide lower-tier DBE subcontractor and/or supplier participation. Bidders are encouraged to indicate lower-tier DBE participation, as it will be evaluated as part of their quote.

**Please include your Contractor License Number and DIR Registration Number on your quote**

Granite Construction Company is signatory to Operating Engineers, Laborers, Cement Masons Teamsters and Carpenters unions. Granite may require 100% performance and payment bonds for the full amount of subcontract price. Granite Construction will assist with bonding costs for subcontractors. Additionally, The US Small Business Administration may also assist you in obtaining bonding, for more information please visit them at <http://www.sba.gov/content/contractors#>. Subcontractors must possess a current contractor's license, insurance and worker's compensation coverage meeting Granite's requirements and will be required to sign the standard Granite Subcontract Agreement. A copy of the insurance requirements and subcontract agreement are available upon request. The full agreement can be obtained by contacting Granite. Subcontractors must also be registered with a current DIR number.

## Granite Construction Company

38000 Monroe Street • Indio, CA 92203

Phone (760) 775-7500 • Fax (760) 775-8229

Julia Hays • Email: [DCR.estimating@gcinc.com](mailto:DCR.estimating@gcinc.com)

# Is Leasing Construction Equipment Best For Your Business?

[ Article was originally posted on  
[www.softwareadvice.com](http://www.softwareadvice.com) ]

By: Dan Taylor,

Sometimes, it's great to own construction equipment. That huge backhoe over there is yours! Nobody can take it from you (at least not easily).

But sometimes, owning stuff like that is a big pain for a small construction firm. You've got to store it. You've got to maintain it. You've got to organize all the documentation for it in your construction software. You've got to make sure you're getting enough use out of it in order for it to be worth the king's ransom you paid for it. And when you're done with it, you have to find someone willing to buy it from you.

**So what if you just ... leased construction equipment?** It's a tantalizing proposition—that's why you're here.

But there are downsides to leasing, too.

Before you jump in with both feet, let's go topic-by-topic and talk about the pros and cons of leasing construction equipment to help you make a good decision—which you need to make as soon as possible to avoid overpaying for construction equipment on your next project.

## Cost

**Pro: Buying construction equipment is really, really expensive**

Construction equipment is not cheap. A brand new CAT bulldozer can cost in excess of \$1 million, for example. That's a tough pill for any small construction firm to swallow. Even used ones run in the tens of thousands of dollars to start. Leasing allows you to pay a fraction of that.

You should consider leasing if... your company can't afford to purchase new or sometimes even used construction equipment.

**Con: Leasing is more expensive in the long run**

Leasing construction equipment will save you money short-term, that's for sure. But over the years, those leases will add up, and they will most certainly be more expensive than owning a piece of construction equipment. Companies that lease construction equipment make their money through interest rates and by charging more per month than you would pay if you were buying a machine.

You should avoid leasing if... you have the capital to buy a machine and are likely to use it regularly.

## Availability

**Pro: You only pay for it when you're using it**

If you're a small construction firm, there's a good chance you don't need that bulldozer 12 months

out of the year. Maybe you just need it for around three months for particularly heavy duty projects. If you lease, you can save a huge amount of money by just paying for the parts of the year when you expect to use it. This may require some planning on your part, but it sure is worth it when it comes to your business's bottom line.

You should consider leasing if... you only use a machine a few months out of the year.

**Con: It's not always available when you need it**

When construction equipment that you need isn't available to you, it will cause your project to grind to a halt. Did your workers get done with a project early and now they're ready to move on to concrete work? Too bad your lease for that concrete pump doesn't start for another week. There goes all that time cushion you had that could have helped ensure your project finished on time.

You should avoid leasing if... you find you're frequently running into delays because the right equipment wasn't available.

## Return on investment

**Pro: Construction equipment depreciates**

As wear and tear builds up on your construction equipment, its value will go down significantly. By the time you are ready to sell it, it may be worth a fraction of what you paid for it. Even construction equipment that is in good condition may still depreciate significantly, particularly in the first few years. People prefer to own new stuff.

You should consider leasing if... you don't want the hassle of trying to sell equipment when you no longer have use for it.

**Con: Leasing only makes sense if you have a sporadic workload**

You may not like the idea of shelling out potentially hundreds of thousands of dollars on equipment, but the reality is that leasing only makes sense for construction firms that have a sporadic and inconsistent workload. If you're chugging full throttle 12 months of the year and doing mostly the same type of work, leasing is going to be very expensive for you over the long run.

You should avoid leasing if... you find that you are constantly using the equipment, even if you don't like paying for it.

## The leasing company

**Pro: You get to use the latest and best equipment**

A good leasing company can provide high-quality equipment that is either brand new or slightly used. When you lease equipment from these companies, typically you're getting new or slightly

used equipment that offers the latest and greatest in terms of technology and capability. This may increase your effectiveness as a construction firm, and at the very least it's a morale boost for workers getting to use the best equipment on the market.

You should consider leasing if... your workers complain about working with old and outdated machinery that breaks down a lot.

**Con: Finding a good leasing company is tough**

You've got to be careful with leasing companies. Some offer bad deals with sky-high financing rates, exorbitant monthly payments and sneaky clauses buried deep in contracts. You need to go over that contract with a fine-tooth comb and ignore high-pressure attempts to get you to sign on the dotted line right away. Shop around, too.

You should avoid leasing if... you can't find a trustworthy leasing company with a good contract that makes sense for your business.

## Other considerations

**Pro: You don't have to store, transport, or maintain it**

You aren't done paying for a piece of construction equipment after you sign on the dotted line and take possession of it. As with any expensive thing that you buy, whether that be a house, a car, or an excavator, you will pony up over the life of this possession. You also may need to pay to have the equipment transported to another site, or to park it in its own designated area every day. Maintenance and repair over the life of the machine may equal 75 percent of the new cost of the equipment. That's a sobering figure.

You should consider leasing if... storage, transportation and maintenance costs are eating your lunch, and you're desperate for a way to cut costs.

**Con: Renting might make more sense**

OK, so leasing is a little bit more expensive than you thought it would be—and requires more commitment than you thought it would—but buying still doesn't make sense. What about renting? In most cases, leasing is probably the better option, but you might be able to find a rental deal that is better than a lease and is a better fit for your business.

You should avoid leasing if... you still can't get the numbers to work with buying or leasing, and want another option to consider.

**Visit the link below for the full article**

<https://www.softwareadvice.com/resources/leasing-construction-equipment/>



# California Sub-Bid Request Ads

## SWINERTON



**INVITATION TO BID FOR**  
**JPL FLIGHT ELECTRONICS INTEGRATION FACILITY (BLDG 350)**  
**Location: 4800 Oak Grove Drive, Pasadena, CA 91109.**

### APPLICABLE TRADES

Surveying, Reinforcing Steel, Structural/Misc. Steel, Millwork, Waterproofing, Roofing, Insulation, Firestopping, Overhead Coiling Doors, DF&H, glass& Glazing, Framing/Drywall, Acoustical ceilings, Finish Floors, Paint, Tiling, Sheet Metal, Elevators, Plumbing, HVAC, Electrical, Earthwork, Landscape & Irrigation, AC Paving, Site Utilities, Demolition

### CERTIFICATION DESIRES

SB, SDB, WOSB, HUB, VOSB, SDVOB, HBCU/MI

### APPLICANTS

If interested in prequalifying and bidding, please contact [VMiguel@swinerton.com](mailto:VMiguel@swinerton.com) (213) 896-3439 for the prequalification and Bid Forms. Do NOT contact JPL, Architect or any of the project Consultants.

All queries direct to Swinerton.

### PREQUALIFICATION SUBMITTALS

1. Submit all documents required for Swinerton Prequalification.
- a. Visit: <http://www.swinerton.com/subcontractors/subcontractor-prequal>.
2. Complete Review of and Sign Swinerton Master Service Agreement.

### PROJECT INFORMATION AND DESCRIPTION:

#### **PROJECT DESCRIPTION**

Demolition of (2) existing buildings B1722 & B1723 to accommodate new flight electronics facility that is 5-levels = 86,280 SF buildings. Attributes of building: LEED Gold, with a concrete structural system, energy-efficient exterior envelope, high-performance exterior wall system and MEPS will be modern and high efficiency units in integrated. Work to commence March 31, 2021 completed by T.B.D. (Schedule to be published Feb 12 2021)

Project Requirements: Buy American Act (BAA); Prevailing Wage/Davis-Bacon; UNION mandatory for the following trades: Concrete, Drywall, Doors, Frames & Hardware, Carpentry, ACT, Millwork, and insulation; Badging; Workforce: 28.3% minority / 6.9% female participation; EMR less than 1.0; Swinerton PLP wrap policy; Textura; CCIP/PLP Enrollment. For more information, please refer to the bid documents.

#### **BID START DATE**

Friday, January 29th 2021

#### **DUE DATE FOR BID RFI's**

Thursday, February 4th 2021 at 2:00PM PST

#### **DUE DATE FOR TRADE CONTRACTOR BIDS**

Tuesday, February 23, 2021 at 2:00PM PST

Submit Bids to Swinerton at: [DAntemie@swinerton.com](mailto:DAntemie@swinerton.com)

*Swinerton is an Equal Employment Opportunity, Minority, Women, Disability, and Veteran Employer*



5225 Hellyer Avenue, Suite #220  
 San Jose, CA 95138  
 Phone (408) 574-1400  
 Fax (408) 365-9548  
 Contact: Sheree Schoenherr  
 Email: [estimating@graniterock.com](mailto:estimating@graniterock.com)

**REQUESTING SUB-QUOTES FROM QUALIFIED MBE, WBE, OBE, SBE, LBE, DVBE SUBCONTRACTORS/SUPPLIERS/TRUCKERS FOR:**

**Alhambra Valley Road Realignment –**  
**West of Bear Creek Road**  
**Project No. 0662-6U4095**  
**Owner: County of Contra Costa**  
**Engineers' Estimate: \$600,000**

**BID DATE: February 23, 2021 @ 2:00 PM**

Items of work include but are not limited to: **Lead Compliance Plan, Construction Area Signs, Traffic Control, Portable Signal Systems, PCMS, Prepare Water Pollution Control Plan, Temporary Wildlife Exclusion Fencing, Hydroseed, Adjust Utilities, Fencing, Roadside Signs, Striping, Pavement Markings, Survey and Trucking.**

Granite Rock Company 'Graniterock' is signatory to Operating Engineers, Laborers, Teamsters, Carpenters and Cement Masons unions. 100% performance and payment bonds will be required from a qualified surety company for the full amount of the subcontract price. Bonding assistance is available. Graniterock will pay bond premium up to 1.5%. In addition to bonding assistance, subcontractors are encouraged to contact Graniterock Estimating with questions regarding obtaining lines of credit, insurance, equipment, materials and/or supplies, or with any questions you may have. Subcontractors must possess a current contractor's license, DIR number, insurance and worker's compensation coverage. Subcontractors will be required to enter into our standard contract. Graniterock intends to work cooperatively with all qualified firms seeking work on this project.

## How to Engage Remote Employees: 4 Tactics to Try in 2021

[ Article was originally posted on [www.softwareadvice.com](http://www.softwareadvice.com) ]

By: *Sierra Rogers,*

If you're wondering how to engage your employees and keep burnout at bay while working remotely, you're not alone.

Many companies made the move to a virtual workspace in 2020, which presented challenges they weren't prepared for—such as: how do you keep remote workers engaged when they're dealing with the stress of external events on top of blurry boundaries between work and home life?

If you're looking for guidance on how to engage remote employees, you're right where you're supposed to be. We've put together four straightforward strategies that will help you improve remote employee engagement at your business.

### **4 remote employee engagement tactics to try**

Engaging employees in a remote work environment doesn't have to be all that different from engaging them in a traditional office setting. Let's take a look at four tested employee engagement techniques applied in a remote work setting.

### **1. Create virtual recognition opportunities**

Research from Gartner says that effectively recognizing employee performance can increase discretionary (or extra) effort by 23% and intent to stay by up to 32% (full content available to clients). That's motivation enough to refresh your employee recognition strategy.

Your approach to recognizing employees should include both formal and informal recognition. It's a given that big accomplishments and milestones should be discussed during 360 feedback ses-

Continued on page 8





# California Sub-Bid Request Ads

## DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
Contact: **JIM YACKLEY**  
An Equal Opportunity/  
Affirmative Action Employer

DeSilva Gates/Viking, A Joint Venture is  
preparing a bid as a Prime Contractor  
for the project listed below:

**CALTRANS ROUTE 99 – CONSTRUCTION ON  
STATE HIGHWAY IN SAN JOAQUIN COUNTY  
IN AND NEAR STOCKTON FROM  
0.2 MILE NORTH OF LATHROP ROAD  
OVERCROSSING TO 0.3 MILE NORTH OF  
ARCH ROAD UNDERCROSSING,  
Contract No. 10-1J2104  
Disabled Veteran Business Enterprise  
Goal Assigned is 3%**

**OWNER:**  
STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: FEBRUARY 10, 2021 @ 2:00 P.M.**

DGC is soliciting quotations from certified Dis-  
abled Veteran Business Enterprises, for the  
following types of work and supplies/materials  
including but not limited to:

**AC DIKE, COLD PLANE, CONSTRUCTION  
AREA SIGNS, ELECTRICAL, LEAD COM-  
PLIANCE PLAN, RUMBLE STRIP, STRIP-  
PING, SWPPP/WATER POLLUTION CONTROL  
PLAN PREPARATION, TRUCKING, WATER  
TRUCKS, STREET SWEEPING, HOT MIX AS-  
PHALT (TYPE A) MATERIAL, RUBBERIZED  
HMA (OPEN GRADE) MATERIAL, ASPHALT  
BINDER.**

Plans and specifications may be reviewed at our of-  
fice located at 11555 Dublin Boulevard, Dublin, CA or  
at your local Builders Exchange, or reviewed and down-  
loaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted  
the username is [ftp@desilvagates.com](mailto:ftp@desilvagates.com) and password  
is f7pa55wd) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Es-  
timator Jim Yackley. If you have questions for the Es-  
timator, call at (925) 829-9220. When submitting any  
public works bid please include your DUNS number and  
DIR number. For questions regarding registration for  
DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DVBE support services and assistance in  
obtaining bonding, lines of credit, insurance, necessary  
equipment, materials and/or supplies or related assis-  
tance or services, for this project call the Estimator at  
(925) 829-9220, or contact your local Small Business  
Development Center Network (<http://californiasbdc.org>)  
or contact the California Southwest Transporta-  
tion Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work  
to increase the expectation of meeting the DVBE goal.

At our discretion, 100% Payment and 100% Perfor-  
mance bonds may be required as a subcontract condi-  
tion. This will be a PREVAILING WAGE JOB. DGC is an  
Equal Opportunity/Affirmative Action Employer.

## DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
Estimator: **David Czech**  
An Equal Opportunity/  
Affirmative Action Employer

DeSilva Gates Construction (DGC)  
is preparing a bid as a Prime Contractor  
for the project listed below:

**LOWER WALNUT CREEK  
RESTORATION PROJECT  
Project No. 75-20-6B8285  
Disadvantaged Business Enterprise  
Outreach**

**OWNER:**  
CONTRA COSTA COUNTY FLOOD CONTROL  
AND WATER CONSERVATION DISTRICT  
255 Glacier Drive, Martinez, CA 94553

**BID DATE: FEBRUARY 16TH, 2021 @ 2:00 P.M.**

DGC is soliciting quotations from certified Dis-  
advantaged Business Enterprises, for the fol-  
lowing types of work and supplies/materials  
including but not limited to:

**CLEARING AND GRUBBING/DEMOLITION,  
EROSION CONTROL, FENCING, FIELD MOW-  
ING, IRRIGATION, LANDSCAPING, MINOR  
CONCRETE STRUCTURE, RAILROAD CAR  
BRIDGE, ROCK SLOPE PROTECTION SUP-  
PLIER, SURVEY/STAKING, SWPPP PREP/WA-  
TER POLLUTION CONTROL PLAN PREPARE,  
TEMPORARY EROSION CONTROL, TEST-  
ING, UNDERGROUND, VEGETATION CON-  
TROL, TRUCKING, WATER TRUCKS, STREET  
SWEEPING, CLASS 2 AGGREGATE BASE MA-  
TERIAL.**

Plans and specifications may be reviewed at our of-  
fice located at 11555 Dublin Boulevard, Dublin, CA or  
at your local Builders Exchange, or reviewed and down-  
loaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted  
the username is [ftp@desilvagates.com](mailto:ftp@desilvagates.com) and password is  
f7pa55wd) or from the Owner's site at [www.cccounty.us/pw/projects](http://www.cccounty.us/pw/projects).

Fax your bid to (925) 803-4263 to the attention of Es-  
timator David Czech. If you have questions for the Es-  
timator, call at (925) 829-9220. When submitting any  
public works bid please include your DUNS number and  
DIR number. For questions regarding registration for  
DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DBE support services and assistance in ob-  
taining bonding, lines of credit, insurance, necessary  
equipment, materials and/or supplies or related assis-  
tance or services, for this project call the Estimator at  
(925) 829-9220, or contact your local Small Business  
Development Center Network (<http://californiasbdc.org>)  
or contact the California Southwest Transporta-  
tion Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work  
to increase the expectation of meeting the DBE goal.

At our discretion, 100% Payment and 100% Perfor-  
mance bonds may be required as a subcontract condi-  
tion. This will be a PREVAILING WAGE JOB. DGC is an  
Equal Opportunity/Affirmative Action Employer.

## DESILVA GATES CONSTRUCTION

11555 Dublin Boulevard • P.O. Box 2909  
Dublin, CA 94568-2909  
(925) 829-9220 / FAX (925) 803-4263  
Website: [www.desilvagates.com](http://www.desilvagates.com)  
Estimator: **JIM YACKLEY**  
An Equal Opportunity/  
Affirmative Action Employer

DeSilva Gates Construction (DGC)  
is preparing a bid as a Prime Contractor  
for the project listed below:

**CALTRANS ROUTE 80 – STATE HIGHWAY  
IN PLACER COUNTY IN AND NEAR AUBURN  
FROM PENRYN ROCK SPRINGS UNDER-  
CROSSING TO ROUTE 80/49 SEPARATION,  
Contract No. 03-2G1304  
Disabled Veteran Business Enterprise Goal  
Assigned is 3%**

**OWNER:**  
STATE OF CALIFORNIA  
DEPARTMENT OF TRANSPORTATION  
1727 30th Street, Bidder's Exchange, MS 26,  
Sacramento, CA 95816

**BID DATE: FEBRUARY 10th, 2021 @ 2:00 P.M.**

DGC is soliciting quotations from certified Dis-  
abled Veteran Business Enterprises, for the  
following types of work and supplies/materials  
including but not limited to:

**COLD PLANE, CONSTRUCTION AREA SIGNS,  
ELECTRICAL, LEAD COMPLIANCE PLAN,  
RUMBLE STRIP, STRIPING, SWPPP/WATER  
POLLUTION CONTROL PLAN PREPARA-  
TION, TRUCKING, WATER TRUCKS, STREET  
SWEEPING, HOT MIX ASPHALT (TYPE A) MA-  
TERIAL, RUBBERIZED HMA (OPEN GRADE)  
MATERIAL, ASPHALT BINDER.**

Plans and specifications may be reviewed at our offices  
located at 11555 Dublin Boulevard, Dublin, CA or 3855  
N Freeway Blvd Suite 100, Sacramento, CA 95834, or at  
your local Builders Exchange, or reviewed and down-  
loaded from the ftp site at <ftp://ftp%25desilvagates.com:f7pa55wd@pub.desilvagates.com> (if prompted  
the username is [ftp@desilvagates.com](mailto:ftp@desilvagates.com) and password is  
f7pa55wd) or from the Owner's site at [www.dot.ca.gov/hq/esc/oe/weekly\\_ads/all\\_adv\\_projects.php](http://www.dot.ca.gov/hq/esc/oe/weekly_ads/all_adv_projects.php)

Fax your bid to (925) 803-4263 to the attention of Es-  
timator Jim Yackley. If you have questions for the Es-  
timator, call at (925) 829-9220. When submitting any  
public works bid please include your DUNS number and  
DIR number. For questions regarding registration for  
DIR use the link at [www.dir.ca.gov/Public-Works/PublicWorks.html](http://www.dir.ca.gov/Public-Works/PublicWorks.html)

If you need DVBE support services and assistance in  
obtaining bonding, lines of credit, insurance, necessary  
equipment, materials and/or supplies or related assis-  
tance or services, for this project call the Estimator at  
(925) 829-9220, or contact your local Small Business  
Development Center Network (<http://californiasbdc.org>)  
or contact the California Southwest Transporta-  
tion Resource Center ([www.transportation.gov/osdbu/SBTRCs](http://www.transportation.gov/osdbu/SBTRCs)). DGC is willing to breakout portions of work  
to increase the expectation of meeting the DVBE goal.

At our discretion, 100% Payment and 100% Perfor-  
mance bonds may be required as a subcontract condi-  
tion. This will be a PREVAILING WAGE JOB. DGC is an  
Equal Opportunity/Affirmative Action Employer.

## With SBE you can:

**FIND**  
Subcontractors, Vendors,  
and Suppliers

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Sub-Bid Request Ad

Contact us at 800-800-8534 or [sbe@sbeinc.com](mailto:sbe@sbeinc.com)



# California Sub-Bid Request Ads

## AECOM

300 California Street, Suite 600 • San Francisco, CA 94104  
Phone: 415-281-2630

REQUEST FOR MBE, WBE, OBE SUBCONTRACTORS AND SUPPLIERS FOR:

**City and County of San Francisco Public Works RFQ for Construction Management Support Services, Earthquake Safety & Emergency Response – 2020 Bond Program**

(SF Public Works Sourcing Event ID: 0000004703)

**Bid Date: Thursday, February 18, 2021**

Contact: To be considered for this team, please provide the following items by noon, **Thursday, February 11, 2021**:

- (1) Letter of Interest
- (2) a copy of your current MBE/WBE/OBE certification
- (3) brief qualifications package
- (4) fee schedule.

All information should be provided electronically in MS Word or PDF format to **Laurie Stewart** at [laurie.stewart@aecom.com](mailto:laurie.stewart@aecom.com). AECOM will also provide copies of the RFQ document upon request. Be advised that an AECOM representative will contact qualified respondents and request additional information regarding this solicitation. Thank you for your response.

**Specialty:** AECOM is committed to achieving the goals set forth for the City and County of San Francisco Public Works Request for Qualifications for the Earthquake Safety & Emergency Response 2020 Bond Program. AECOM would welcome information from qualified subcontractors in all facets of: **Construction Management**.

To qualify as a subconsultant that will provide technical services described in the RFQ for this contract, firms must possess the following:

- Must be able to provide and facet of the above noted service
- Must have demonstrated experience with clients in the local San Francisco market
- Prior experience working with the City & County of San Francisco, including SF Public Works is preferred
- Must have knowledge and understanding of City and County of San Francisco regulations, codes and laws
- Have key professional personnel who possess appropriate licenses, registration or certifications.

## Shimmick Construction Company Inc.

8201 Edgewater Drive, Suite 202 • Oakland, CA 94621  
Phone (510) 777-5000 • Fax (510) 777-5099  
An Equal Opportunity Employer

District Local Small Business (LSB) and M/WBE Subcontractor/Supplier Bids Requested For:

**San Francisco Bay Area Rapid Transit District**  
**34.5kV Cable Replacement and Fiber Optic Cable Installation, R-Line, RCP to RRY**  
**Contract No. 15EJ-182**

**BID DATE: February 16th, 2021 @ 2PM**

**Fax all quotes to 510-777-5099 or email to [northwest.estimated@shimmick.com](mailto:northwest.estimated@shimmick.com)**

Requesting certified LSB and M/WBE Subcontractor and Supplier Quotes on:

**SUBCONTRACTORS:** Clear & Grub, Contaminated Soil, Demolition, Earthwork, Electrical, Environmental, Erosion Control, Fence, Flatwork, Grinding AC Concrete, Instrumentation, Landscape, Masonry, Paving, General Piles, Precast Structural, Rebar, Shoring, Signs, Stray Current, Stripes & Markers, Survey

**SUPPLIERS:** Aggregate, Fabric, Lumber, Misc. Metals, Sheet Pile, Precast Utility, Ready Mix, Steel Fabrication, Trench Shoring, Plastic Utility Pipe, Steel Utility Pipe

Contract Documents are available free of charge from the owner after registering on the BART portal located at [suppliers.bart.gov](http://suppliers.bart.gov). You may view the documents during business hours at our office located at 1 Harbor Center, Suite 200, Suisun City, CA 94585. We can also provide you with a link to download plans and specifications. To make an appointment for viewing or to receive the download link, please contact Jamie Miranda at [jmiranda@shimmick.com](mailto:jmiranda@shimmick.com).

If you have any technical questions or require assistance obtaining necessary equipment, supplies, materials, or related assistance or services may contact our estimator Jerry Blazek at [jblazek@shimmick.com](mailto:jblazek@shimmick.com).

All items of work listed above are made available, even items of work normally performed by Shimmick. Please contact the lead estimator listed above for assistance with breaking down items of work into economically feasible units or with assistance obtaining equipment, supplies, materials, or related assistance. 100% Performance and Payment bonds with a surety company subject to approval of Shimmick Construction Company, Inc. are required of subcontractors for this project. Shimmick Construction will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick Construction's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick Construction requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. For assistance with bonding, insurance or lines of credit contact Shimmick Construction at (707) 759-6858.

## How to Engage Remote Employees: 4 Tactics to Try in 2021

Continued from page 6

sions, but recognizing everyday wins can be just as effective at boosting employee morale.

One of the easiest ways to recognize daily accomplishments is by encouraging your team to speak up about them. If you use a collaboration tool like Slack or Microsoft Teams, you can create a channel specifically for this purpose. If not, try dedicating a few minutes of your next team meeting to sharing successes.

Another popular way to recognize employees is through rewards or gifts. Employee recognition software is great for this; these tools allow HR managers and supervisors to reward employees' efforts in the form of awards, gift cards, or additional time off.

### 2. Encourage your employees to take time off

Taking time away from work is beneficial for both mental and physical health. Employees that take time off report feeling less stressed and more productive when they return to work. They're also less likely to search for a new role and leave your business.

It may seem counterintuitive to suggest your employees not work in order to get higher quality work from them, but regular time off is necessary for preventing burnout. Especially in the case of remote work, where some may have a harder time setting clear boundaries between their work and home lives.

Simply providing paid time off (PTO) isn't enough if employees are expected to complete their responsibilities at the same pace they would if they were on the clock. In a survey exploring how U.S. employees use their PTO, the second-highest response employees gave for not taking time off was their workload.

So, how can you create a work environment where vacations aren't just accepted, but encouraged? Make taking time off part of your company culture.

### Here's are three ways to do just that:

- Meet with your employees prior to their PTO to figure out who can take over their responsibilities while they're out.
- Have your team leads and managers regularly share their PTO plans with their teams, including what they're looking forward to during their time away.

Visit link below for the full article:

<https://www.softwareadvice.com/resources/how-to-engage-remote-employees/>





# California Sub-Bid Request Ads

**SKANSKA-RASMUSSEN JOINT VENTURE**  
**Subcontractor/Supplier Bids/Proposals Requested**  
**Owner: Los Angeles County Metropolitan Transportation Authority**  
**LA Metro IFB No. C70396C1205**

Skanska-Rasmussen JV Proposal due to Owner By: February 24, 2021 – 2:00 PM

**Subcontractors and Vendors please submit Proposals to Skanska-Rasmussen JV By:**  
**February 19, 2021 – 2:00 PM**

**This project has 12% DBE Participation**

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

**I-5 NORTH CAPACITY ENHANCEMENTS PROJECT**  
**IN LOS ANGELES COUNTY, CALIFORNIA**

Plans, Specifications and Supplemental Bidding Documents can be accessed and download online at Building Connected here: <https://app.buildingconnected.com/public/59b1c0096ab4570007e09292>

Requested scopes include, but are not limited to the following and should be based on Owner's Contract documents and its amendments:

Aggregates, Concrete, Cellular Concrete, Pipe Materials, Asphalt Paving, Concrete Paving, Cold Planing, Minor Concrete, Ditch Lining, Sweeping, Erosion Control, Environmental, Clearing, Bridge Demolition, Bridge Deck Rehabilitation, Biologist, Fencing, Railings, Guardrail, Landscaping, QA/QC, Driven Pile, CIDH Pile, Precast Girders, Reinforcing Steel, Soil Nails, Shotcrete, Ground Anchors, Shoring, Masonry, Saw Cutting, Road-side Signs, Sign Structures, Sign Panels, Storm Drain System, Striping, Markings, Surveying, Traffic Control, Concrete Barrier, Utilities, Temporary Office Trailers, Photos and Video Documentation, Potholing, Trucking, Misc. Metals, Traffic Coatings, Formliner, Joint Seals, Painting and Staining, Fall Protection, Signals & Lighting, Electrical and Communications

**Requirements:**

All DBE firms must be certified under the California Unified Certification Program (CUCP) by the bid/proposal due date. If your firm qualifies, you can apply for DBE and SBE certification through Metro online at: <https://metro.gob2g.com/> Should you have any questions regarding Metro's certification process, contact Metro's certification Hotline at (213) 922-2600 for further assistance.

All Subcontractors competing for award of contracts of one hundred thousand dollars (\$100,000) or more will be required to complete and submit a Contractor Pre-Qualification Application to the Metro Pre-Qualification Office no later than the bid due date and time. Do not put copies of pre-qualification documents in your Bid. Subcontractor is responsible for ensuring a timely submittal of all Pre-Qualification Applications. For detailed instructions, refer to the Metro Contractor Pre-Qualification Application (EXHIBIT 14) which can be found on Building Connected through the link above.

Skanska-Rasmussen will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a Non DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedule, which will permit maximum participation when feasible.

**Subcontracting Requirements:** This project will fall under a Contractor Controlled Insurance Program (CCIP), which modifies parts of Skanska-Rasmussen's standard insurance requirements. Please see Metro's IFB documents on Building Connected for more CCIP information. Skanska-Rasmussen's standard insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska-Rasmussen. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number, DIR Number, and Bond Rate on All Quotes Submitted. Please see the checklist on Building Connected for all required Subcontractor submittal documents.

**Skanska-Rasmussen JV is an Equal Opportunity/Affirmative Action Employer**  
**EEO/AA/Vet/Disability Employer**

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509

Phone: (951) 684-5360, Fax: (951) 788-2449

Lead Estimator: Ken Epps Email: [bids.socal@skanska.com](mailto:bids.socal@skanska.com)

**MV Transportation, Inc. (MV)**

is proposing as a prime consultant in response to the  
**OC Access Paratransit and**  
**OC Flex Microtransit Services, RFP 0-2150**  
**project located in Orange County, CA.**

**The revised RFP response due date is 3/8/21**

We would appreciate letters of interest from Disadvantaged Business Enterprise (DBE) firms who are currently certified, active and without restrictions with the California Unified Certification Program (CUCP) for the following services: Armored Car Services, Towing, Oils and Lubricants, Automotive Parts, Vehicle Cleaning Supplies, Non-Revenue Vehicles, Non-Revenue Vehicle Fuel, Uniforms, Service Workers (Vehicle Cleaning), Call Takers, and Subcontracted Transportation Services. For more information, bonding, lines of credit, insurance, RFP and scope of work details, please contact Lynn Spradlin at [lynn.spradlin@mvtransit.com](mailto:lynn.spradlin@mvtransit.com) or 707.337.6580 by 2/22/21.

**Silver Creek Industries**

We are requesting bid quotations from all  
 Subcontractors and Suppliers and  
**SBE, MBE, WBE and DVBE**

Subcontractor/Supplier for the following:

**San Diego Unified School District**  
**Keiller Leadership Academy Charter**  
**Whole Site Modernization Temporary**  
**Portable Classrooms**

**Project No. CZ20-0695-08**

**BID DATE: February 25, 2021 at 2:00 PM**

**PLEASE EMAIL US YOUR BID PROPOSAL**  
**NO LATER THAN February 22nd, 2021.**

**THANK YOU!**

**Silver Creek Industries**

2830 Barrett Avenue, Perris, CA 92571

Estimator: Frank Carrillo

Email: [frankc@silver-creek.net](mailto:frankc@silver-creek.net)

Phone: (951) 943-5393 • Fax: (951) 943-2211



**RCS Inc.**

Kim Romero, President

[kromero777@gmail.com](mailto:kromero777@gmail.com)

1-562-307-7734

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# California Sub-Bid Request Ads

## SKANSKA

Subcontractor/Supplier Bids/Proposals Requested  
Owner: Los Angeles County Metropolitan Transportation Authority  
LA Metro IFB No. C1197

**Please Submit Proposals By: February 18, 2020 – 2:00 PM**

Skanska Proposal Due to Owner: February 25, 2021 – 2:00 PM

This project has 15% SBE and 3% DVEB Participation

Skanska is interested in soliciting in Good Faith all subcontractors as well as certified SBE and DVEB subcontractors related to the scopes of work below for the

### AIRPORT METRO CONNECTOR TRANSIT STATION/96th STREET STATION IN LOS ANGELES COUNTY, CALIFORNIA

Plans & Specs can be accessed and download online at Building Connected here:

<https://app.buildingconnected.com/public/59b1c0096ab4570007e09292>

Requested scopes include, but are not limited to the following and should be based on Contract and its amendments:

Aggregates, Concrete, Pipe Materials, Signage, Track Materials, Asphalt Paving, Minor Concrete, Erosion Control, Electrical, Environmental, Fencing, Landscaping, QA/QC, Reinforcing Steel, Saw Cutting, Roadside Signs, Sign Structures, Storm Drain System, Striping, Surveying, Traffic Control, Trackwork, Utilities, Temporary Office Trailers, Photos and Video Documentation, Sweeping, Potholing, Trucking Furnish and Install Structural Steel, Metal Decking, Steel Stairs, Misc. Metals, Finish Carpentry, Traffic Coatings, Waterproofing, Metal Panels, Spray Fireproofing, Expansion Joints, Doors, Frames and Hardware supplied and installed, Overhead Doors, Glass & Glazing, Metal Stud Framing, ACT, Terrazzo Flooring, Flooring, Painting and Wall Coverings, Louvers, Signage, Toilet Compartments, Toilet Partitions & Bathroom Accessories, Fire Extinguishers & Cabinets, Metal Lockets, Metal Storage Shelving, Bird Control Devices, Parking Equipment, Fall Protection, Manufactured Casework, Countertops, Site Furniture, Elevators/Escalators, Fire Protection, Plumbing, HVAC Dry Side, Electrical and Low Voltage

**Requirements:** Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. All SBE and DVEB firms must be certified by LA Metro by the proposal due date. If you are a SBE/DVEB Company, please provide your certification letter with your proposal. If you are a Non SBE or DVEB, please indicate all lower-tier participation on your quotation as it will be evaluate it with your price. In order to assist SBEs or DVEBs subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedule, which will permit maximum participation when feasible.

**Subcontracting Requirements:** Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska will pay bond premium. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska is an Equal Opportunity/Affirmative Action Employer  
EEO/AA/Vet/Disability Employer

Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509

Phone: (951) 684-5360 • Fax: (951) 788-2449

Lead Estimator: Cody Crow Email: [bids.socal@skanska.com](mailto:bids.socal@skanska.com)

## FLATIRON

### INVITATION TO BID

Project: Contract No. 08-0K1224 – Replace PCC and AC Pavement with JPCP and HMA pavement – Construction on State Highway in San Bernardino County in Hesperia and Victorville from Oak Hill Road Overcrossing to 0.1 Mile South of Bear Valley Road Overcrossing

Owner: Department of Transportation (CALTRANS)  
**Revised Bid Due Date: APRIL 13, 2021 at 2:00 PM**

Federal-Aid Project ACSB11M-015-5(167)E

Request for quotes from Certified DBE Subcontractors and Suppliers for the following, but not limited to scopes of work: Aggregate Supply, Asphalt Dike, Asphalt Paving, Bridge Demo, Clear and Grub, Cold Plane AC, Concrete Barrier, Concrete Ditch, Concrete Supply, Construction Area Signs, Electrical, Erosion Control, Fencing, Guardrail, Hydroseding, Joint Seal Assembly Supply, Landscape and Irrigation, Minor Concrete, Misc. Iron and Steel Supply, PCC Material Supply, Pipe Supply, Pre/Post Construction Survey, QC Testing, Railing, Ready Mix Concrete Supply, Reinforcing Steel, Roadside Signs, Rock Slope Protection, Saw and Seal PCC, Street Sweeping, Striping.

**PLEASE SUBMIT QUOTES BY FAX TO (760) 471-4860 OR EMAIL TO [SOCALBIDS@FLATIRONCORP.COM](mailto:SOCALBIDS@FLATIRONCORP.COM)**

Plans and specifications are available, at no cost, from Caltrans website:

<http://ppmoe.dot.ca.gov/des/oe/weekly-ads/specs-ntb.php?c=08-0K1224>  
(Registration Required).

Additionally, plans and specifications are available at Flatiron's San Diego, CA and Chino Hills, CA offices. Please call to make an appointment to view the documents.

This project has an 11% DBE Goal. In addition to request for participation from DBE subcontractors and suppliers, Flatiron requests non-DBE subcontractors to provide lower-tier DBE participation. Bidders are required to indicate lower-tier DBE participation information to be evaluated as part of their quote.

Quotes must be valid for same duration as specified by Owner for contract award. Quotes will be broken down into comparable packages as reasonably necessary to facilitate participation. Flatiron intends to work cooperatively with all firms for scopes of work you are licensed and qualified to perform. Assistance in obtaining bonding, lines of credit, insurance, equipment, supplies and materials is available upon request. Additionally, please contact us if you require technical assistance.

Subcontractors are required to possess and maintain a current contractor's license and must also be registered with the Department of Industrial Relations (DIR) as required by Public Contract Code Section 1725.5. Subcontractors will be required to execute Flatiron's Standard Subcontract Terms and Conditions and insurance requirements. A copy of the document in electronic format is available upon request.

**Bond Requirements:** Notwithstanding any contrary language in a bid to Flatiron or any prior course of dealing between Flatiron and a bidder, and unless waived in writing by Flatiron, Flatiron reserves the right to require each bidder to provide payment and performance bonds assuring bidder's obligations to Flatiron in the amount of 100 percent of the bid to Flatiron. Flatiron will reimburse the bond premium at actual cost not to exceed 3%. The surety on the bonds must be a California admitted surety.

Flatiron West, Inc.

16470 W. Bernardo Drive, San Diego, CA 92127

Phone (760) 916-9100 / FAX (760) 471-4860

Email: [SoCalBids@flatironcorp.com](mailto:SoCalBids@flatironcorp.com)

Point of Contact: Jannette Carter, Estimating Admin

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# California Sub-Bid Request Ads

## SKANSKA

Subcontractor/Supplier Bids/Proposals Requested  
 Owner: California Department of Transportation  
 Caltrans Contract Number: 08-1C0824  
**Proposal Due Date: February 23, 2021 – 2:00 PM**

Skanska USA Civil West California District Inc. is interested in soliciting in Good Faith all subcontractors and suppliers as well as certified DBE subcontractors and suppliers related to the scopes of work below for the

### CONSTRUCTION ON STATE HIGHWAY IN RIVERSIDE COUNTY FROM ROUTE 10/177 SEPARATION TO 1.1 MILES WEST OF WILEY'S WELL ROAD OVERCROSSING In District 08 On Route 10

Plans & Specs can be accessed and downloaded online at: Caltrans Office of Engineer Contractor's Corner.  
<http://ppmoe.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=08-1C0824>

**Requested scopes include, but are not limited to the following and should be based on the Contract and its amendments:** Develop Water Supply, Construction Area Signs, Traffic Control System, Striping, PCMS Boards, Radar Speed Feedback Signs, Temporary Railing (Type K), Temporary Traffic Screen, Implement BMP, SWPPP, Temporary Erosion Control, Street Sweeping, Asbestos Compliance Plan, Treated Wood Waste, Contractor-Supplied Biologist, Natural Resource Protection Plan, Clear and Grub, Roadway Excavation, Shoulder Backing, Structure Excavation, Sand Bedding, Structure Backfill, Imported Borrow, Erosion Control, Class 2 Aggregate Subbase, Class 2 Aggregate Base, Lean Concrete Base Rapid Setting, Replace Asphalt Concrete Surfacing, Prime Coat, Hot Mix Asphalt, Rubberized Hot Mix Asphalt, Place HMA Dike, Tack Coat, Remove AC Dike, Cold Plane Asphalt Concrete Pavement, Remove Base And Surfacing, CRCP, JPCP, JPCP Rapid Setting, CIDH Piling, Structural Concrete, Paving Notch Extension, Drill And Bond Dowel, Joint Seal, Bar Reinforcing Steel, Remove Asphalt Concrete Surfacing, Prepare Concrete Bridge Deck Surface, Furnish and Place Polyester Concrete Overlay, Bridge Removal, Storm Drain (Corrugated Steel Pipe), Rock Slope Protection, RSP Fabric, Minor Concrete, Obliterate Surfacing, Fencing, Guardrail Systems, Roadside Signs, Concrete Barrier, Rumble Strip, Electrical Systems, Trucking, Water Truck, Readymix Concrete, Saw Cutting, Rip Rap.

**Requirements:** Skanska is an Equal Opportunity Employer and is requesting quotes from all qualified subcontractors and suppliers. Skanska will assist qualified subcontractors, vendors, & suppliers in obtaining bonding, lines of credit, insurance, necessary equipment, materials and/or supplies. If you are a DBE Company, please provide your certification letter with your proposal. If you are a non-DBE, please indicate all lower-tier participation on your quotation as it will be evaluated with your price. In order to assist DBE subcontractors and suppliers, we will divide total requirements into smaller packages, tasks or quantities & establish delivery & construction schedules which will permit maximum participation when feasible. Subcontracting Requirements: Skanska's insurance requirements are Commercial General Liability (GL): \$1M ea. occ., \$1M personal injury, \$2M products & completed operations agg. & general agg.; \$1M Auto Liability; \$5M Excess/Umbrella and \$1M Workers Comp. Endorsements and waivers required are the Additional Insured End., Primary Wording End., & a Waiver of Subrogation (GL & WC). Other insurance requirements may be necessary per scope or RFP requirement. Subcontractors may be required to furnish performance & payment bonds in the full amount of their subcontract by an admitted surety & subject to approval by Skanska. Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Skanska is signatory to the Operating Engineers, Laborers, Cement Masons, & Carpenters Unions. Subcontractors must provide weekly, one original and one copy of all certified payrolls, including non-performance and fringe benefit statements if required by law or by the Prime Contract. Please note that all Contractors and Subcontractors must register with The DIR (Department of Industrial Relations) in order to bid on public works projects. Include CSLB License Number and DIR Number on All Quotes Submitted.

Skanska USA Civil West California District is an Equal Opportunity/Affirmative Action Employer  
 EEO/AA/Vet/Disability Employer  
 Estimating Department: 1995 Agua Mansa Rd, Riverside, CA 92509  
 Phone: (951) 684-5360 • Fax: (951) 788-2449  
 Lead Estimator: Joe Sidor Email: [bids.socal@skanska.com](mailto:bids.socal@skanska.com)

## CAHILL CONTRACTORS LLC

requests bids from Certified SBE

**Subcontractors and Suppliers for the following trades ONLY:**

Earthwork / Shoring / Elevators / Fire Sprinkler

**POTRERO HILL BLOCK B - EARLY TRADES**

**1801 25th Street, San Francisco CA**

This is an MOHCD project with construction workforce and prevailing wage requirements.

**BID DATE: 3/11/21 @ 2PM**

**Voluntary Virtual Pre-Bid Meeting:**

**2/24/21 @ 10AM**

**BID DOCUMENTS:**

Please contact Colby for access to documents on BuildingConnected.

**CONTACT:** Colby Smith at

[estimating@cahill-sf.com](mailto:estimating@cahill-sf.com), (415) 677-0611.

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